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**Invitation to the 2026 Annual General Meeting of Shareholders**  
**Techlead NPN Public Company Limited**

April 3, 2026

**Subject:** Invitation to the 2026 Annual General Meeting of Shareholders, via electronic means (e-Meeting)

**To:** Shareholders of Techlead NPN Public Company Limited

- Enclosures:**
1. Copy of the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2026 held on February 20, 2026
  2. Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report)
  3. Information on directors whose terms have expired and who have been nominated for reappointment for another term
  4. Information regarding the appointment and remuneration of independent external auditors for the year 2026
  5. Information on independent directors nominated by the Company for shareholder proxy voting
  6. Documents or evidence required to be presented for registration to attend the meeting via electronic media (e-Meeting)
  7. Proxy form B with its attachment
  8. The Articles of Association of the Company relating to Shareholders' Meeting
  9. Guidelines for attending the shareholders' meeting via e-Meeting System of Inventech Connect

The Board of Directors of Techlead NPN Public Company Limited (the "Company") resolved to convene **the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026, at 2.00 p.m., via electronic media only (e-Meeting)**, to consider the following agenda items:

**Agenda 1**                    **To consider and adopt the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026 held on February 20, 2026**

**Facts and Reasons** : The Company held its Extraordinary General Meeting of Shareholders No. 1/2026 on February 20, 2026, and has prepared the minutes of the meeting in full and correctly, which have been submitted to the Stock Exchange of Thailand ("SET") within the legally prescribed timeframe. The minutes have also been published on the Company's website at [www.techleadnbn.co.th](http://www.techleadnbn.co.th) under the heading "Shareholder

Meetings" in the category "Shareholder Info," for shareholders' information and verification. Details are provided in **Enclosure 1**.

**Board's Opinion** : The Board of Directors has considered and is of the opinion that the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026, held on February 20, 2026, have been recorded accurately and completely. Therefore, it is deemed appropriate to propose the minutes to the shareholders' meeting for consideration and adoption.

**Resolution** : This agenda requires approval by a majority of the total votes of the shareholders present at the meeting and casting their votes.

**Agenda 2**                    **To acknowledge the Company's operational results for the year 2025**

**Facts and Reasons** : The Company has summarized its operational results for the year 2025 in the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report). Details are provided in **Enclosure 2** (in QR Code format) which was sent to shareholders along with this invitation letter and is also published on the Company's website at www.techleadnpn.co.th for shareholder information and verification.

**Board's Opinion** : The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for acknowledgment of the Company's operational results for the year 2025 and the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report). Details are provided in **Enclosure 2**.

**Resolution** : This agenda item is for acknowledgment only. Therefore, no voting is required.

**Agenda 3**                    **To consider and approve the Company's Financial Statements for the year ended December 31, 2025**

**Facts and Reasons** : Pursuant to Section 112 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 40 of the Company's Articles of Association, the Board of Directors is required to prepare a balance sheet and profit and loss account as of the end of the accounting year for proposal to the shareholders at the annual general meeting.

The Company has prepared its financial statements for the year ended December 31, 2025, as detailed in the Annual Information Disclosure Form/Annual Report 2025

(56-1 One Report), **Enclosure 2**, which was sent to shareholders along with this invitation letter. These financial statements have been audited by the Company's certified public accountants and approved by the Audit Committee, as detailed above.

**Board's Opinion :** The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the Company's Financial Statements for the year ended December 31, 2025, which have been audited by the Company's certified public accountants and approved by the Audit Committee, as detailed above.

**Resolution :** This agenda requires approval by a majority of the total votes of the shareholders present at the meeting and casting their votes.

**Agenda 4** **To consider and approve the suspension of dividend payment for the year 2025**

**Facts and Reasons :** The Company has a policy of paying dividends of not less than 40 percent of net profit after deducting legal reserves. However, according to the Public Company Limited Act B.E. 2535 (including amendments), Section 115, and the Company's Articles of Association, Article 42, dividends may only be paid from profit, and if the company still has accumulated losses, no dividends may be paid. In 2025, the Company still has accumulated losses and therefore shall not be able to pay dividends.

**Board's Opinion :** The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the suspension of dividend payment for the year 2025, as detailed above.

**Resolution :** This agenda requires approval by a majority of the total votes of the shareholders present at the meeting and casting their votes.

**Agenda 5** **To consider and approve the appointment of directors to replace those whose terms have expired**

**Facts and Reasons :** Pursuant to Section 71 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 18 of the Company's Articles of Association, at every annual general meeting, one-third of the current number of directors must retire. If

it is not possible to divide the directors exactly into three parts, then the number closest to one-third shall retire. Directors who retire may be re-elected to their positions.

At the Company's 2026 Annual General Meeting of Shareholders, there are two directors whose terms have expired, as follows:

No.	Name of Director	Position
1.	Gen. Puttawat Yoodhanawachapong	Independent Director/ Member of Audit Committee/ Chairman of the Corporate Governance and Sustainability Committee
2.	Mr. Phuriphat Petdee	Vice Chairman of the Board/ Chairman of the Nomination and Remuneration Committee/ Member of the Risk Management Committee

The Nomination and Remuneration Committee has considered the qualifications of the two directors whose terms are expiring at the 2026 Annual General Meeting of Shareholders. Both directors have passed the Company's established procedures and meet the relevant regulations and are suitable for the Company's business operations. This aligns with the Company's director nomination criteria, and all nominees possess the necessary qualifications, including any disqualifying characteristics as defined by law. They are highly qualified individuals with knowledge, skills, and experience in various businesses beneficial to the Company's operations, as well as a broad vision. Those nominated as independent directors will be able to provide independent opinions. Details regarding the directors whose terms have expired and who have been nominated for reappointment for another term are provided in [Enclosure 3](#).

Furthermore, as the Company had offered shareholders the opportunity to nominate individuals for election as directors in advance from November 17, 2025 to December 31, 2025, it appears that no shareholders had submitted nominations for directors in advance of the 2026 Annual General Meeting.

The Nomination and Remuneration Committee is currently seeking a qualified individual to replace Ms. Chawanporn Niransawasdi, who resigned from her position as a director of the Company on December 10, 2025. The selected candidate will be proposed to the Board of Directors for consideration and appointment to fill the position of the vacant director.

Board's Opinion : The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the appointment of replacements for the two directors whose terms have expired, to be reappointed for another term as follows:

No.	Name of Director	Position
1.	<b>Gen. Puttawat Yoodhanawachapong</b>	Independent Director/ Member of Audit Committee/ Chairman of the Corporate Governance and Sustainability Committee
2.	<b>Mr. Phuriphat Petdee</b>	Vice Chairman of the Board/ Chairman of the Nomination and Remuneration Committee/ Member of the Risk Management Committee

The Board of Directors has considered and is of the opinion that the individual to be nominated as an independent director meets the qualifications stipulated in the relevant laws and regulations concerning independent directors.

Resolution : This agenda requires approval by a majority of the total votes of the shareholders present at the meeting and casting their votes. (In considering the appointment of directors whose terms have expired, the Company will propose each appointment individually.)

Agenda 6 **To consider and approve the determination of directors' remuneration for the year 2026**

Facts and Reasons : Pursuant to Article 23 of the Company's Articles of Association stipulates that directors are entitled to receive remuneration from the company as determined by the shareholders' meeting.

The Company has established criteria and procedures for proposing director remuneration. Director remuneration is commensurate with their responsibilities and compared to companies in the same industry and of similar size, ensuring it is appropriate and sufficient to motivate and retain quality directors. Director remuneration, as stipulated in the Company's Articles of Association, includes salary, meeting allowances, per diem, and bonuses. The Nomination and Remuneration Committee reviews and proposes the annual director remuneration budget to the Board of Directors for approval and subsequent proposal to the shareholders' meeting for final approval.

The Nomination and Remuneration Committee considered the appropriateness of the remuneration and amount of remuneration aligned with the duties of the directors. This was done by comparing the remuneration of directors of other companies in the same industry, particularly listed technology companies of similar size, as well as considering the Company's performance, the overall economic conditions, and its future plans.

The Nomination and Remuneration Committee has considered and deemed it appropriate to propose to the Board of Directors, and to the shareholders' meeting for consideration and approval of the determination of directors' remuneration at the same rate. The details of the remuneration are as follows:

**Proposed composition and remuneration for the Board of Directors and sub-committees for the year 2026**

**1) Monetary remuneration**

Remuneration composition	Year 2025	Year 2026 (Same rate)
<b>Board of Directors</b>		
<b>1. Annual Remuneration</b>		
● Chairman of the Board	1,200,000 baht per year	1,200,000 baht per year
● Director	150,000 baht per year	150,000 baht per year
<b>2. Meeting Allowance (per time)</b>		
● Chairman of the Board	30,000 baht	30,000 baht
● Director	20,000 baht	20,000 baht
<b>3. Bonus</b>	0.5 percent of net profit, but not exceeding 10 million	0.5 percent of net profit, but not exceeding 10 million baht. The

Remuneration composition	Year 2025	Year 2026 (Same rate)
	baht. The Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.	<b>Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.</b>
<b>Audit Committee</b>		
<b>1. Annual Remuneration</b>		
● Chairman of the Audit Committee	250,000 baht per year	<b>250,000 baht per year</b>
● Member of the Audit Committee	150,000 baht per year	<b>150,000 baht per year</b>
<b>2. Meeting Allowance (per time)</b>		
● Chairman of the Audit Committee	25,000 baht	<b>25,000 baht</b>
● Member of the Audit Committee	20,000 baht	<b>20,000 baht</b>
<b>Risk Management Committee/ Nomination and Remuneration Committee/ Corporate Governance and Sustainability Committee/</b>		
<b>Meeting Allowance (per time)</b>		
● Chairman of the Committee	20,000 baht	<b>20,000 baht</b>
● Member of the Committee	15,000 baht	<b>15,000 baht</b>

## 2) Non-monetary remuneration

Other benefits provided to the Company's board of directors include directors' and officers' liability (D&O) insurance and the opportunity for directors to attend training courses organized by the Thai Institute of Directors Association and other related institutions.

However, in 2025, the Company has not determined any other benefits for the board of directors.

### Board's Opinion :

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval of the determination of directors' remuneration for the year 2026 as detailed above.

### Resolution :

This agenda requires approval by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting.

**Agenda 7**                      **To consider and approve the appointment of an independent external auditor and determine their remuneration for the year 2026**

**Facts and Reasons :** Pursuant to Section 120 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 37 of the Company's Articles of Association, the annual general meeting of shareholders shall consider appointing an auditor and determine the amount of the company's audit remuneration each year. The same auditor may be re-appointed.

The Audit Committee has considered and nominated the auditor for the year 2026. Following a review of the auditor's qualifications, independence, knowledge, experience, expertise in auditing, and past performance, it was deemed appropriate to propose to the Board of Directors for approval, and then to the shareholders' meeting for consideration and approval of the appointment of the same independent external auditor, **Karin Audit Co., Ltd.**, to conduct the audit and express an opinion on the financial statements of the Company and its subsidiaries. Karin Audit Co., Ltd. is an independent audit firm with expertise in auditing, widely accepted audit standards, and a thorough understanding of the auditing practices relevant to the Company's business.

The list of auditors is as follows:

List of Auditors		CPA License No.	
(1)	Mr. Jadesada Hungsapruerk	3759	and/or
(2)	Mr. Supoj Mahantachaisakun	12794	and/or
(3)	Ms. Kanwarat Saksriborworn	13273	and/or
(4)	Ms. Kannika Wipanurat	7305	and/or
(5)	Mr. Jirote Sirirorote	5113	and/or
(6)	Ms. Kanita Sawangwong	14943	and/or
(7)	Mr. Worapol Wiriyakulapong	11181	and/or
(8)	Mr. Pojana Asawasontichai	4891	and/or
(9)	Mr. Wichian Proongpanish	5851	and/or
(10)	Ms. Bongkotrat Suamsiri	13512	and/or
(11)	Mr. Thanathit Raksathianraphap	13646	



In the event that the auditors listed above are unable to perform their duties, Karin Audit Co., Ltd. may appoint another auditor from Karin Audit Co., Ltd., who is qualified to audit the financial statements of the Company and its subsidiaries, to act as the auditor for the Company and its subsidiaries instead.

In performing their duties, none of the auditors listed above have served for more than 7 years, nor do they have any relationship or vested interest with the Company, its subsidiaries, management, major shareholders, or related parties. Therefore, they are independent in auditing and expressing opinions on the Company's financial statements. As the Company has subsidiaries, these subsidiaries use the same auditing firm. However, the auditors for subsidiaries whose financial statements are not material to the consolidated financial statements, namely Techlead Rise Holding Co., Ltd. and Techlead Bull Holding Co., Ltd., will be from a different auditing firm. The Company's board of directors will ensure that the financial statements are prepared on time.

Furthermore, the Audit Committee has considered and deemed it appropriate to propose to the Board of Directors, and to the shareholders' meeting for consideration and approval of the remuneration of the auditors for the year 2026 for the audit and review of the consolidated and the separate financial statements, quarterly and for the year ended December 31, 2026 (with no other service fees (Non-Audit Fee)). The details of the remuneration are as follows:

No.	Name of Company	Remuneration For Y2025	Remuneration For Y2026
1	Techlead NPN Public Company Limited	680,000 baht	680,000 baht
2	Subsidiaries	Not exceeding 1,635,000 baht	Not exceeding 2,820,000 baht
		(Including: Cannabiz Way Co., Ltd., CBD Bioscience Co., Ltd., Techlead X Holding Co., Ltd.*, Techlead Rise Holding Co., Ltd.*, Techlead Bull Holding Co., Ltd.*, And Paygenix Co., Ltd.*)	(Including: Cannabiz Way Co., Ltd., CBD Bioscience Co., Ltd., Techlead X Holding Co., Ltd., Techlead Rise Holding Co., Ltd., Techlead Bull Holding Co., Ltd., Paygenix Co., Ltd., Nestify Co., Ltd., Inventech Systems (Thailand) Co., Ltd., And Mardee Digital Co., Ltd.)
	<b>Total</b>	<b>Not exceeding 2,315,000 baht*</b>	<b>Not exceeding 3,500,000 baht</b>

**Remark :** \*As per the resolution of the 2025 Annual General Meeting of Shareholders, the remuneration of the auditors for the year 2025 was approved in the amount not exceeding 1,460,000 baht. However, during the year 2025, the Company established new subsidiaries, namely (1) Techlead X Holding Co., Ltd., (2) Techlead Rise Holding Co., Ltd., and (3) Techlead Bull Holding Co., Ltd., as well as acquiring a subsidiary, Paygenix Co., Ltd., which have appointed auditors and determined their audit remuneration, the Company has additional audit expenses specifically for the subsidiaries in the amount of 855,000 baht, beyond what was approved by the 2025 Annual General Meeting of Shareholders.

Information regarding the appointment and remuneration of independent external auditors for the year 2026 is detailed in **Enclosure 4**. The increase in audit fees compared to 2025 is consistent with the increased number of subsidiaries and transaction volume. (Audit remuneration for 2025 also includes no other service fees (Non-Audit Fee)).

**Board's Opinion :** The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the reappointment of the same independent external auditor, Karin Audit Co., Ltd., to audit and express an opinion on the financial statements of the Company and its subsidiaries for the year 2026, and to determine the auditor's remuneration for the year 2026 in an amount not exceeding 3,500,000 baht, as detailed above.

**Resolution :** This agenda requires approval by a majority of the total votes of the shareholders present at the meeting and casting their votes.

**Agenda 8** **To consider and approve the change of company name, change of company seal, and amendments to Article 1 of the Memorandum of Association and the Articles of Association of the Company**

**Facts and Reasons :** In order for the company name to align with its strategy, to reflect its image as a technology business more clearly, and to ensure that its Articles of Association comply with current laws, the Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the change of company name, change of company seal, and amendments to the Memorandum of Association (Article 1) and the Articles of Association of the Company to ensure compliance with current laws, as follows:

**Change of company name :**

**Old** Name in Thai being “บริษัท เทคสตี เอ็นพีเอ็น จำกัด (มหาชน)”  
and name in English being “Techlead NPN Public Company Limited”  
**New** Name in Thai being “บริษัท เทคสตี เน็กซ์ จำกัด (มหาชน)”  
and name in English being “Techlead Next Public Company Limited”

**Amendment of the Company's Memorandum of Association :**

**Old**

Article 1. The name of the Company is “บริษัท เทคสตี เอ็นพีเอ็น จำกัด (มหาชน)”  
and the English name is “Techlead NPN Public Company Limited”

**New**

Article 1. The name of the Company is “บริษัท เทคสตี เน็กซ์ จำกัด (มหาชน)”  
and the English name is “Techlead Next Public Company Limited”

**Amendments of the Company's Articles of Association :**

- 1) Amend the articles in which the company name appears (Articles 1, 2, and 48).
- 2) Amend the articles regarding the holding of board meetings and shareholder meetings via electronic media (Articles 26, 32, 33, and 50).
- 3) Amend the articles regarding the holding of board meetings; meetings must be held at least once every three months (Article 30).
- 4) Amend the articles regarding the repurchase of shares; in the event that the company repurchases shares in an amount not exceeding ten percent (10) of the total issued shares, it shall be under the authority of the company's board of directors (Article 10).



Original articles	Proposed amendments
<b>Article 1.</b> This Articles of Association shall be referred to as the Articles of Association of Techlead NPN Public Company Limited.	<b>Article 1.</b> This Articles of Association shall be referred to as the Articles of Association of <u>Techlead Next Public Company Limited</u> .
<b>Article 2.</b> The term “Company” used herein shall refer to Techlead NPN Public Company Limited, except where specified otherwise herein.	<b>Article 2.</b> The term “Company” used herein shall refer to <u>Techlead Next Public Company Limited</u> , except where specified otherwise herein.

Original articles	Proposed amendments
<p><b>Article 10.</b> The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <p>(1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly.</p> <p>(2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause the Company to experience financial difficulties.</p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p> <p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p>	<p><b>Article 10.</b> The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <p>(1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly.</p> <p>(2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause the Company to experience financial difficulties.</p> <p><u>The repurchase of the Company's shares must be approved by the shareholders' meeting, except in cases where the Company repurchases shares in an amount not exceeding ten (10) percent of all issued shares, in which case it is within the authority of the Company's Board of Directors.</u></p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p>

Original articles	Proposed amendments
<p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>	<p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p> <p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>
<p><b>Article 26.</b> In calling a meeting of the Board of Directors, the Chairman or thier designated representative shall send a notice of meeting to the directors no less than seven (7) days before the meeting date, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by other means and the meeting date may be set earlier.</p>	<p><b>Article 26.</b> In calling a meeting of the Board of Directors, the Chairman or thier designated representative shall send a notice of meeting to the directors <u>no less than three (3) days before the meeting date</u>, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by <u>electronic means or</u> other means and the meeting date may be set earlier.</p> <p><u>The Board of Directors may hold meetings at the location of the Company's head office or at any other location within the Kingdom as deemed appropriate by the Chairman. The Chairman shall convene the Board of Directors meetings.</u></p> <p><u>When there is a justifiable reason, or to protect the rights or interests of the Company, two or more directors may request the Chairman to convene a Board of Directors meeting. If two or more directors make such a request, the Chairman or a director authorized by the Chairman shall convene the meeting.</u></p>

Original articles	Proposed amendments
	<p><u>specifying the matters and reasons for consideration. In this case, the meeting shall be convened and a date set within 14 days of the date of the request.</u></p> <p><u>If the Chairman or a director authorized by the Chairman fails to comply with paragraph three, the directors who made the request may jointly convene and set a date for a Board of Directors meeting to consider the requested matters within 14 days of the expiration of the period specified in paragraph three.</u></p> <p><u>In the event that there is no Chairman for any reason, the Vice Chairman shall convene the Board of Directors meeting. In the event that there is no Vice Chairman for any reason, two or more directors may jointly convene a Board of Directors meeting.</u></p> <p><u>For Board of Directors meetings conducted via electronic means, the Company's head office shall be considered the meeting venue.</u></p>
<p><b>Article 30.</b> The Board of Directors shall arrange for meetings at least three (3) times every month in the province where the Company's headquarters are located or in a nearby province.</p>	<p><b>Article 30.</b> The Board of Directors shall arrange for meetings <u>at least (1) every three (3) months in the locality where the Company's head office is located or in a nearby province.</u></p>
<p><b>Article 32.</b> The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p> <p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting, and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p>	<p><b>Article 32.</b> The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p> <p><u>Shareholder meetings may be conducted via electronic means as provided for in the laws governing electronic meetings.</u></p>

Original articles	Proposed amendments
<p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p>	<p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting, and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p> <p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p> <p><u>In the event that the Board of Directors fails to convene a meeting within the period specified in paragraph four, all shareholders who have signed the petition or other shareholders collectively holding the required number of shares may convene a meeting themselves within forty-five (45) days from the expiry of the period specified in paragraph four. In such a case, it shall be deemed a shareholders' meeting convened by the Board of Directors, and the Company shall be responsible for the necessary expenses incurred in holding the meeting and providing reasonable facilities.</u></p> <p><u>In the event that it appears that any shareholders' meeting convened by shareholders as specified in paragraph five does not meet the quorum required by law,</u></p>

Original articles	Proposed amendments
<p><b>Article 33.</b> In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p>	<p><u>the shareholders as specified in paragraph five shall jointly be responsible for reimbursing the Company for the expenses incurred in holding that meeting.</u></p> <p><b>Article 33.</b> In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p> <p><u>In the event that a meeting is held via electronic means, the Company's head office shall be considered the location of the meeting.</u></p>
<p><b>Article 48.</b> The seal of the Company shall be as follow:</p> 	<p><b>Article 48.</b> The seal of the Company shall be as follow:</p> 



Original articles	Proposed amendments
-None-	<p><b>Article 50.</b> <u>In cases where the Company or its board of directors is required to send letters or documents to directors, shareholders, or creditors in accordance with the law or articles of association of the Company, if such persons have expressed their intention or consented to the sending of such letters or documents electronically, the Company or its board of directors may send such letters or documents electronically, in accordance with the criteria prescribed by law.</u></p> <p><u>Notification, warning, announcement, or advertising of any message concerning the Company to other persons or the public through newspapers as prescribed by the Public Limited Company Act may be replaced by advertising through electronic media, in accordance with the criteria prescribed by law.</u></p>

Board's Opinion : The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the change of company name, change of company seal, and amendments to the Memorandum of Association (Article 1) and the Articles of Association of the Company as detailed above. Furthermore, it is deemed appropriate to propose to the shareholders' meeting for consideration and authorization of a person designated by the Board of Directors to register the amendments to the Memorandum of Association and the Articles of Association with the Department of Business Development, Ministry of Commerce, with the authority to amend the wording to comply with the Registrar's orders.

Resolution : This agenda requires approval by a vote of not less than three-fourths (3/4) of the total votes of the shareholders present at the meeting and entitled to vote.

**Agenda 9****Other Matters (if any)**

Board's Opinion : The Board of Directors deems that it is appropriate to provide an opportunity for shareholders who wish to propose matters other than those specified in the invitation letter. Such proposals must be made in accordance with the rules and procedures prescribed by law.

The Company has determined the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on March 20, 2026. The Company has published the invitation letter for the meeting along with the supporting documents on the Company's website at [www.techleadnbn.co.th](http://www.techleadnbn.co.th) under the heading "Shareholder Meetings" in the category "Shareholder Info". For the 2026 Annual General Meeting of Shareholders to be held on April 27, 2026, the Company has decided to conduct the meeting via electronic media (e-Meeting) in accordance with the regulations set out in the relevant laws regarding electronic meetings. The Company will ensure that the Meeting is conducted transparently, correctly according to the law, and in compliance with the Company's articles of association to comply with the shareholders' meeting regulations of the SEC Office.

Shareholders who wish to attend the meeting in person, or who wish to appoint an independent director as proxy as listed in [Enclosure 5](#) or any other person to attend the meeting on their behalf, are requested to prepare the required documents or evidence for registration to attend the meeting via electronic means in accordance with [Enclosure 6](#). In this regard, shareholders are requested to review the details of the Articles of Association related to the shareholders' meeting as detailed in [Enclosure 8](#) and to review the guidelines for attending the shareholders' meeting via e-Meeting System of Inventech Connect as detailed in [Enclosure 9](#).

For Shareholders who wish to submit questions in advance or request a hard copy of proxy form as per [Enclosure 7](#), please submit your questions or request via email to [investorrelations@techleadnbn.co.th](mailto:investorrelations@techleadnbn.co.th), including your full name and mailing address. In the case of requesting a proxy form, the request shall be submitted to the Company at least 14 days prior to the meeting, i.e., by April 12, 2026.

Sincerely yours,



(Mr. Panthawat Nakvisut)

Chairman of the Board