



Information regarding the appointment and remuneration of independent external auditors for the year 2026

One of the auditors from Karin Audit Co., Ltd. shall audit and express an opinion on the financial statements of the Company and its subsidiaries for the year 2026 as follows:

List of auditors

List of Auditors	CPA License No.	Number of years as an auditor
(1) Mr. Jadesada Hungsapruerk	3759 and/or	-
(2) Mr. Supoj Mahantachaisakun	12794 and/or	-
(3) Ms. Kanwarat Saksriborworn	13273 and/or	-
(4) Ms. Kannika Wipanurat	7305 and/or	EQCR 1 year (2025)
(5) Mr. Jirote Sirirorote	5113 and/or	-
(6) Ms. Kanita Sawangwong	14943 and/or	-
(7) Mr. Worapol Wiriyakulapong	11181 and/or	EP 4 years (2022,2023,2024,2025)
(8) Mr. Pojana Asawasontichai	4891 and/or	-
(9) Mr. Wichian Proongpanish	5851 and/or	-
(10) Ms. Bongkotrat Suamsiri	13512 and/or	EQCR 4 years (2021,2022,2023,2024)
(11) Mr. Thanathit Raksathianraphap	13646	-

Or another certified public accountant appointed by Karin Audit Co., Ltd. to audit the Company and its subsidiaries.

Remark : EP (Engagement Partner) refers to the person who expresses an opinion on the financial statements.

EQCR (Engagement Quality Control Reviewer) refers to the person who reviews the audit report.

In the event that the auditors listed above are unable to perform their duties, Karin Audit Co., Ltd. may appoint another auditor from Karin Audit Co., Ltd., who is qualified to audit the financial statements of the Company and its subsidiaries, to act as the auditor for the Company and its subsidiaries instead.

In performing their duties, none of the auditors listed above have served for more than 7 years, nor do they have any relationship or vested interest with the Company, its subsidiaries, management, major shareholders, or related parties. Therefore, they are independent in auditing and expressing opinions on the Company's financial statements.

As the Company has subsidiaries, these subsidiaries use the same auditing firm. However, the auditors for subsidiaries whose financial statements are not material to the consolidated financial statements, namely Techlead Rise Holding Co., Ltd. and Techlead Bull Holding Co., Ltd., will be from a



different auditing firm, namely Mr. Jetsada Kimchaiwong, Certified Public Accountant No. 12209, and Ms. Siriporn Waiwong, Certified Public Accountant No. 12182. The Company's board of directors will ensure that the financial statements are prepared on time.

The auditor's remuneration for the year 2026

For the audit and review of the consolidated and the separate financial statements, quarterly and for the year ended December 31, 2026, at an amount not exceeding 3,500,000 baht (with no other service fees (Non-Audit Fee)). The details of the remuneration are as follows:

No.	Name of Company	Remuneration For Y2025	Remuneration For Y2026
1	Techlead NPN Public Company Limited	680,000 baht	680,000 baht
2	Subsidiaries	Not exceeding 1,635,000 baht	Not exceeding 2,820,000 baht
		(Including: Cannabiz Way Co., Ltd.,	(Including: Cannabiz Way Co., Ltd.,
		CBD Bioscience Co., Ltd.,	CBD Bioscience Co., Ltd.,
		Techlead X Holding Co., Ltd.*,	Techlead X Holding Co., Ltd.,
		Techlead Rise Holding Co., Ltd.*,	Techlead Rise Holding Co., Ltd.,
		Techlead Bull Holding Co., Ltd.*,	Techlead Bull Holding Co., Ltd.,
		And Paygenix Co., Ltd.*)	Paygenix Co., Ltd.,
			Nestify Co., Ltd.,
			Inventech Systems (Thailand) Co., Ltd.,
			And Mardee Digital Co., Ltd.)
Total		Not exceeding 2,315,000 baht*	Not exceeding 3,500,000 baht

Remark : *As per the resolution of the 2025 Annual General Meeting of Shareholders, the remuneration of the auditors for the year 2025 was approved in the amount not exceeding 1,460,000 baht. However, during the year 2025, the Company established new subsidiaries, namely (1) Techlead X Holding Co., Ltd., (2) Techlead Rise Holding Co., Ltd., and (3) Techlead Bull Holding Co., Ltd., as well as acquiring a subsidiary, Paygenix Co., Ltd., which have appointed auditors and determined their audit remuneration, the Company has additional audit expenses specifically for the subsidiaries in the amount of 855,000 baht, beyond what was approved by the 2025 Annual General Meeting of Shareholders.

The increase in audit fees compared to 2025 is consistent with the increased number of subsidiaries and transaction volume. (Audit remuneration for 2025 also includes no other service fees (Non-Audit Fee)).